

**THE SINDH EMPLOYEES' SOCIAL SECURITY
(AMENDMENT) ACT, 2022**

**AN
ACT**

to introduce a scheme of Social Security for providing benefits to certain Employees or their dependents in the event of sickness, maternity, employment, injury or death and for matters ancillary thereto.

WHEREAS it is expedient to introduce a scheme of Social Security for providing benefits to certain employees or their dependents in the event of sickness, maternity, employment, injury or death, and for matters ancillary thereto;

Preamble.

It is hereby enacted as follows:-

Short title, extent, commencement and application.-

1. (1) This Act may be called the Sindh Employees' Social Security (Amendment) Act, 2022.
(2) It shall extend to the whole of the Province of Sindh.
(3) It shall come into force at once, but shall apply only to such areas, classes of persons, industries or establishments, from such date or dates, and with regard to the provision of such benefits as Government may, by notification, specify in this behalf

2. In the Sindh Employees' Social Security Act, 2016 (VI of 16), in section 29, -
(After section 29 and before section 30, the following new section 29A shall be inserted)

Amendment of section 29 of the Sindh Act No. VI of 2016.

29A.-Transfer of International Funds and its Management.-

- (1) The institution may accept fund(s) which include grants, donations, and gifts from any international/national organization and government, as the case may be, for general or specific purpose and may execute any memorandum of understanding/agreement to administer fund(s) accepted/received, under proviso of this Act hereunder.
- (2) The Government, in case of transfer of fund(s) under sub-section (1), shall constitute a Managing Committee under convenership of Secretary Labour & Human Resources Department including Commissioner SESSI as Secretary/member, a senior officer, not below the rank of Additional Secretary of Finance Department, a member of International Labour Organization, a member from the international (posted in the province or country in case of international organization) / national donor organization and government, as the case may be, a representative/member of employers and a representative/member of employees/workers. The Managing Committee may coopt a member from district administration not below the rank of Assistant Commissioner, if the committee deems it necessary.

- (3) The fund(s) accepted under sub-section (1) shall be placed with the institution and administered only by Management Committee constituted under sub-section (2) solely for the purposes of the fund(s) accepted and received, as agreed through memorandum of understanding/agreement under the Section 29(A) sub-section (1) of the Act or any other purpose.
- (4) The institution with the approval of the Managing Committee, can invest fund(s) accepted and received under sub-section (1), through Finance Department, Government of Sindh in higher profit giving financial schemes or in any other well-reputed private financial investment/insurance firm/company for investment with high-return and interest or benefit accrued therefrom shall be paid to the institution which shall, in line with memorandum of understanding/agreement with the international/national organization and government, as the case may be, extend benefits in addition provided under the Act, to the persons specified in memorandum with the approval of the Managing Committee.
- (5) The Managing Committee, constituted under sub-section (2), shall ensure full financial transparency of the fund(s) accepted under sub-section (1) particularly proper calculation of profit or interest accrued from investment, indexation of benefits, transmission of annual statement to beneficiaries and update of the financial position of the fund(s) (actuarial valuation) if required.
- (6) The Government upon completion of the purpose agreed under memorandum of understanding/agreement with international/national/government body and upon recommendation of Managing Committee, the fund(s) invested, shall place at the disposal of institution, to be used and invested, with approval of the Managing Committee and under procedure provided under section 29 and rules framed thereunder.
- (7) The institution shall comply with, and ensure all fiduciary controls set forth under the memorandum of understanding and as provided under Government of Sindh Financial Rules. The fund(s) accepted and received under Section 29(A) whether invested in the financial markets or disbursed to the beneficiaries, including interests/mark up/profits/proceeds, in and out of the account, shall be recorded and maintained in a separate account, as per standard accounting procedures, and liable to be audited bi-annually/annually through a well-renowned international/national private auditing firm. The record of all financial reports shall be shared with all members of the Managing Committee/stakeholders, and kept safe as long as the life cycle, as agreed upon through memorandum of understanding/agreement.